

Wyatt Academy
Meeting of the Board of Directors
March 14, 2017 5:00pm

In attendance: Aaron Miripol, Kaycee Gerhart, Rodney Bates, Amy Swieringa, Emily Bustos

Not in attendance: Jen Luke, Steve Metcalf, LaDawn Sullian

Guests: Wes Frakes, Jason Guerrero, Karen Craig, Kate Mishara, Wyatt Teacher Representatives

1. Welcome: LaDawn Sullivan

- a. February 15, 2017 minutes approved
- b. No conflicts of interest

2. Public Comment:

- a. **Kate Routes**-Wyatt 1st grade Teacher (read a letter signed by teachers in support of consistent Administration)
- b. **Brandon Joseph**-Wyatt Music Teacher (asking for teacher pay increases)

3. Financials-Jason Guererro

Assets: \$1,406,407

Liabilities: (\$21,450) due to prepaid expenses

Equity: \$204,780

Income: \$3,290,378 (67% of budgeted total of \$4,952,075)

Expense: \$3,085,598 (62% of total budget)

- a. Approved: February 2017 financial statements
- b. Student enrollment for 2017-18: DPS projects 406, Wyatt projects 410
- c. Approved: Salary increase projects: ranges from 4.04% to 10.05%

4. Principal's Report-Wes Frakes

- a. **Dashboard updates:** Two issues: Middle school is highly inflated, and growth goals were set too low. Overall, elementary is growing faster than middle school. CMAS starts April 5, 2017
- b. **Proposed salary scale:** previously discussed during financial report.
- c. **Facility updates:** new phone system (\$15K), reduce phone lines (from 27 to 10), change out all lights to LED (\$60K), savings with overall Xcel bill, and receive Xcel rebate. Not asking for final approval tonight, but the amounts will be in the budget.
- d. **Hiring updates:** Interviewing AP and Dean candidates. Kym Anderson and Linwood Washington will be presented to new Principals as final candidates.

5. Principal Hiring Process Updates-Brenna Copeland

- a. Principal positions have been posted since January 20. Forty applications. Phone screens and resumes are presented to hiring committee. HC completed first round of interviews, and another first round will be on 3/22. Community Forum is scheduled for 3/22 for staff and families.

6. Recruitment Efforts: Kate Mishara:

- a. Initial round 1 numbers are in, and 2nd round of Choice starts 3/16
- b. Having staff involved in recruiting, walking the neighborhood, phone calls.

7. Community Involvement-Kate Mishara:

- a. Rev Kelly took a few Open Door scholars to the capital for the morning prayer last week, met the Governor.
- b. Legal Immigration questions, planning another night with a family law lawyer.

8. Executive session pursuant to C.R.S. 24-6-402(4)(c) (matters required to be kept confidential by other law) and (g) (documents protected by CORA), cross-referencing CORA sections 24-72-204(3)(a)(I) & (IV) to discuss personnel and principal hiring.

Meeting adjourned at 7:08pm

Next meeting will be held Tuesday, April 18, 2017 at 5pm, at Wyatt Academy.